

**STATEMENT CONTAINING PARTICULARS OF EMPLOYEES AS PER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED MARCH 31, 2020**

S NO., FULL NAME, DESIGNATION OF THE EMPLOYEE, REMUNERATION RECEIVED (INR) , QUALIFICATIONS AND EXPERIENCE OF EMPLOYEE, , THE AGE OF SUCH EMPLOYEE, THE LAST EMPLOYMENT HELD BY SUCH EMPLOYEE BEFORE JOINING THE COMPANY, %AGE OF EQUITY SHARES HELD BY THE EMPLOYEE, DATE OF COMMENCEMENT OF EMPLOYEMENT, DATE OF LEAVING, EXPERIENCE (YEARS), QUALIFICATIONS

1, PARDEEP KUMAR MARKANDAY, CEO, 13,076,689 , 41, MBA, 63, Trident Corporation Ltd, 0.0%, 04.02.1996, NA, 2, ABHISHEK GUPTA, CEO, 12,837,333 , 9, BA, 33, Trident Corporation Ltd, Nil, 01.04.2014, NA 3, ABHAY SHUKLA, CEO, 11,854,640 , 23, B.TECH, 49, VARDHMAN TEXTILES LTD, 0.0%, 11.04.2011, NA 4, KAVISH DHANDA, CEO, 11,756,681 , 18, MBA, 39, FIRST EMPLOYMENT, 0.0%, 21.01.2019, NA 5, DEEPAK NANDA, Whole-time Director, 10,731,057 , 39, M.SC, 60, Trident Infotech Ltd, Nil, 25.06.2009, NA 6, RAJESH GARG, CEO, 10,471,169 , 25 , B.TECH, 48, ROLTA INDIA LTD, 0.0%, 21.01.2019, NA 7, AMANDEEP \*, Managing Director, 10,402,451 . 30, MBA, 51, Dalmia Bharat, Nil, 05-09-2019, NA 8, ASHISH AHUJA, CEO, 10,242,250 , 27, PGDM, 51, WHITE THREAD UNITED CO., Nil, 23.04.2012, NA 9, GUNJAN SHROFF, Chief Financial Officer, 9,249,118 , 19 , MBA, 42, Trident Ltd, 0.0%, 17.12.2018, NA 10, NAVEET JINDAL, CEO, 9,223,287 , 19, MBA, 42, FIRST EMPLOYMENT, 0.0%, 01.07.2000, NA

\*Mr Amandeep (DIN:00226905) was appointed as an Additional Director (Non-Executive Non Independent) of the Company w.e.f August 3, 2019 and w.e.f September 5, 2019, Mr Amandeep has been designated as Managing Director. Subsequent to year end, Mr Amandeep has resigned as Director and Managing Director w.e.f April 6, 2020.

Information about qualifications and last employment is based on particulars furnished by the concerned employee.

- None of the above employee is a relative of any director, except Mr Abhishek Gupta (Son of Mr Rajinder Gupta, Co-Chairman)
- Remuneration received includes salary and other allowances