

## Quality, Health, Safety & Environmental Policy

Chem-Trend's policy is to provide only the highest-quality products and service, and to work toward a goal of 100% customer satisfaction.

At Chem-Trend L.P., we are committed to protecting the environment and ensuring the health and safety of our employees, customers and the public. We consider this in the development, manufacture and marketing of chemical specialty products at our Howell Michigan facilities.

At Chem-Trend L.P., we strive to continually improve our quality, health, safety and environmental performance by:

- Complying with all applicable laws, regulations and other requirements that relate to our health, safety hazards and environmental aspects.
- Actively pursuing the prevention of pollution, where possible, by eliminating, reducing and recycling our wastes.
- Identifying and eliminating to the extent possible, health and safety risks in the workplace to help prevent injuries and illnesses.
- Developing and maintaining quality, health, safety and environmental, objectives and targets and periodically reviewing our performance against them.
- Communicating our quality, health, safety and environmental commitment and requirements to employees, suppliers, contractors and others working on our behalf.

Revision: 3 Issue date: 1/16/09