

VTB TEAM

THE SUCCESSFUL OPERATION OF VTB AND THE ACHIEVEMENT OF ITS OBJECTIVES ARE INSEPARABLE FROM THE PRESENCE OF LOYAL AND COMPETENT EMPLOYEES. AN EFFECTIVE HR MANAGEMENT SYSTEM BASED ON A PERFORMANCE-ORIENTED CORPORATE CULTURE AND A POSITIVE WORKING ENVIRONMENT ARE AMONG THE OVERARCHING PRIORITIES OF VTB'S BUSINESS STRATEGY.



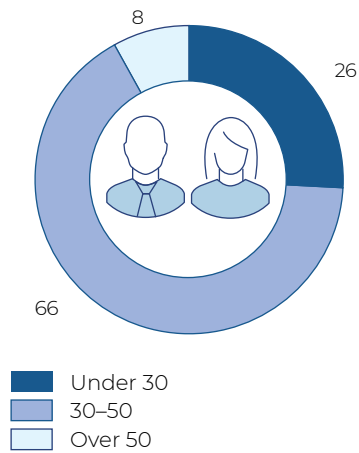
"The key factor of VTB Group's success is the availability of a cohesive team of professionals capable of meeting complex challenges in a rapidly changing economic environment. The task of HR function is to always remain a reliable partner both for management and employees in meeting those complex challenges. For the former by helping to achieve business goals, for the latter by helping to realize their personal and professional potential".

Gleb Ermakov

Head of Human Resources, Senior Vice President

HR Management

PERSONNEL HEADCOUNT OF VTB GROUP AS OF 31 DECEMBER 2020, BY AGE (%)



COMPOSITION OF GOVERNING BODIES (persons)

