



Grounds Technician

Franklin College is accepting applications for the position of Grounds Technician. The Grounds Technicians will help maintain the outdoor spaces of the campus year-round and will be involved in tasks such as trash collection, recycling collection, mowing, trimming, weeding, snow removal, ice melt application and general landscaping. This is a 12-month, full-time non-exempt position reporting to Grounds Supervisor.

Essential Duties

- Regularly walk long distances to ensure grounds are at expected conditions;
- Climb stairs while carrying items without assistance;
- Regularly lift and carrying up to, but not limited to 50 lbs.;
- Push and pull machines weighing up to, but not limited to 50 lbs.;
- Ability to reach and lift items that are over-head;
- Possess dexterity;
- Possess the ability to grip items 45# minimum;
- Work in heat and cold regularly;
- Climb ladders regularly;
- Follow and abide by all safety rules and regulations;
- Other duties as assigned.

Responsibilities

This position will strive to reflect the Facilities mission of Friendliness, Cleanliness, Safety & Service. This position will have regular performance assessments. Grounds Technicians will follow and abide by safety rules and regulations. The individual in this position must be proficient at using a variety of tools including, but not limited to, hand tools such as shovels, rakes, and pruners, as well as power tools such as blowers. This position must have the ability to operate snow removal equipment such as a utility cart with snow blade. This position is required to wear Personal Protective Equipment (PPE) when necessary or required and work independently or in a small team environment. This position must also respond to a variety of service requests.

Qualifications

- Minimum of a high school diploma or GED from an accredited organization;
- 1-2 years Grounds experience preferred, but not mandatory;
- Excellent verbal and interpersonal skills;
- Ability to adapt to quickly changing environments;
- Excellent organizational and multitasking skills.



Benefits package includes health, dental and vision insurance, life and disability insurance, paid time off, retirement plan, EAP, and tuition benefits for employee and their family. Review of applications will begin immediately. Click link to apply for position here – [Franklin College Staff Application](#)

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled. Qualified candidates should submit electronically (MS Word or PDF) a cover letter, resume, and contact information for three professional references via the application link [Franklin College Staff Application](#).

Contact Human Resources with additional questions.

Franklin College
101 Branigin Blvd.
Franklin, IN 46131
humanresources@FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.