# Η•Α•S•Β•Α•Τ

Huntsville Association of Small Businesses in Advanced Technology - www.hasbat.org

## HNO COMMUNITY CALENDAR

### March 27, 2023

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to HASBAT's HNO Community Calendar <u>TODAY</u>! <u>https://form.jotform.com/HASBAT/hasbat</u>



HASBAT Calendars are distributed to over 1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the Huntsville Defense & Space Community!

Planning an event? Looking for a low-cost way to advertise?

Submit a "Calendar Request Form" via the HASBAT website at: https://www.hasbat.org/Calendar-Request.

The HNO Calendar is named after its creator, Henry N. Oldham, Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022



**HNO COMMUNITY CALENDAR** 

March 27, 2023

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#### **NOTES TO THE CALENDAR**

- To make any updates or corrections, please email HASBAT at <u>calendar@hasbat.orq</u>.
- To be added to HNO Calendar distribution go to <u>https://form.jotform.com/HASBAT/hasbat</u>



## PROUDLY SERVING BUSINESSES IN THE HUNTSVILLE DEFENSE & SPACE COMMUNITY

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March 27, 2023

#### **MAJOR UPCOMING EVENTS**

• APR 6, 2023 (In Person): HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is Mr. Stan Thomas, Program Executive, Targets and Countermeasures at Missile Defense Agency. For details and registration <u>click here</u>. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22. The cost for non-members is \$25.

#### **CALENDAR UPDATES AS OF MARCH 27, 2023**

- APR 20, 2023 (In Person): Evolve Growth Summit. Hosted by the Anglin Reichmann Armstrong, the Catalyst, and ABC North America, this event runs from 8:30am-5:00pm CST at the Huntsville Botanical Gardens at 4747 Bob Wallace Ave in Huntsville. The event will serve the government contracting and construction industries and bring topics such as a leadership keynote, Merger and Acquisitions panel, Retirement Plan Changes, Owner Panel Discussions, market updates, and a global economist wrapping up the day. For more details and registration <u>click here</u>. The cost is \$250.
- MAY 9, 2023 (In Person): Huntsville/Madison Best Places to Work Awards. Sponsored by the Huntsville/Madison Chamber of Commerce, this event runs from 11:30-1:00pm CST at the Von Braun Center South Hall Ballroom in Huntsville. Each year we celebrate businesses that create an excellent workplace culture through employee engagement, strong leadership, and excellent communication. This also offers a business-building tool that cultivates the quintessential employee relations in the workplace. For more details and registration <u>click here</u>. The cost for members is \$75 per person and the cost for nonmembers is \$150. Table reservations are available for larger groups.
- MAY 10, 2023 (Virtual): Small Business Marketing Plan. Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Are you struggling with understanding marketing concepts while managing every other facet of the business? Join the Catalyst's Austin Bullock in the second of a three-part series as he breaks down your marketing plan into key concepts. For details and registration <u>click here</u>. The cost is free.
- MAY 18, 2023 (Virtual): Unmask Social Media: Tips and Tricks. Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. In the digital age we're doing a lot of talking online- and why should our businesses be any different? Creating and executing social media content while understanding algorithms and hashtags can feel mysterious, but we're here to reveal the truth! Join the Catalyst's Austin Bullock and Patrice Johnson, Arts Equity & Marketing Manager at Arts Huntsville as we reveal tips and tricks that you can incorporate into your best practices. For details and registration <u>click here</u>. The cost is free.

#### **RECURRING PERIODIC MEETINGS**

 Huntsville Accounting and Financial Women's Alliance (AFWA) Meeting: 3<sup>rd</sup> Tues. @1730, Terranova's – www.huntsvilleafwa.org

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#### March 27, 2023

- Air Force Association: 3<sup>rd</sup> Thurs. @1730, details TBD <u>Brenda.armstrong@edwardjones.com</u>
- Energy HSV: Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt <u>trisha.truitt@energyhuntsville.com</u> or Allison Mason <u>Allison.mason@energyhuntsville.com</u> for details.
- Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon: 2<sup>nd</sup> Fri. @1100 1300, Jackson Center – <u>reservations@hamaweb.org</u>
- HASBAT Monthly Membership Meeting: 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – <u>www.hasbat.org/events</u>
- HASBAT Quarterly Training Session: 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – <u>www.hasbat.org/events</u>
- International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop: 2<sup>nd</sup> Tuesday – <u>http://www.iceaaonline.com/chapters/greater-alabama-chapter/</u>
- Military Officers Association of America (MOAA): Last Wed of the Month @1100, Summit Club <u>csdowning@bellsouth.net</u>
- North Alabama Veterans & Fraternal Organization Coalition (NAVFOC): 1<sup>st</sup> Weds., American Legion-Post 229 – <u>www.navfoc.org</u>
- National Contract Management Agency (NCMA) Monthly Meeting: 3<sup>rd</sup> Thurs., Check website for time and location – <u>www.ncmahsv.org</u>
- Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting: Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
- Rocket City Adjutants General Corps Regimental Association (RCAGCRA): 2<sup>nd</sup> Thurs. @1130-1300, Java Café – <u>sherenroberts@yahoo.com</u>
- Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch: 2<sup>nd</sup> Tues, @1000-1230, The Summit www.rsacwc.org
- Redstone Arsenal Sergeant Majors Association: 3<sup>rd</sup> Thurs. @0630-0730, USAG HQ Conf. Rm. D101 for info go to <u>info@redstonesma.org</u> or their website at <u>http://www.redstonesma.org</u>
- Redstone Arsenal Warrant Officers Association: 2<sup>nd</sup> Weds. @1130-1300, Bowling Alley www.redstonewarrants.com
- Society of American Military Engineers (SAME): 2<sup>nd</sup> Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) <u>tfoster@ssr-inc.com</u>
- Vietnam Veterans of America (VVA) Chapter #1067: 2<sup>nd</sup> Thurs. @1700, American Legion (Drake Ave.) wharmon446@charter.net

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Be the first to know what's happening in the Huntsville Defense and Space Community... Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO\_Calendar

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#### **MONTHLY EVENTS – MARCH 2023**

- MAR 28, 2023 (Virtual): Proposals 201- It Takes More to Win. Hosted by the Catalyst, this presentation
  runs from 3:00-5:00pm CST. Through this fun and engaging presentation, learn the proven sales and
  marketing tactics you can start implementing today to better position yourself to capture your next big
  client, contract, or project. The guest speakers are Hayley Watkins and Krystn MacComber from Summit
  Strategy. For more details and registration <u>click here</u>. The cost is free.
- MAR 28-30, 2023 (In Person): Association of the United States Army (AUSA) Global Force Symposium. This annual AUSA event runs from 8:00-5:00pm CST each day at the Von Braun Center in Huntsville. The theme is Designing and Sustaining the Army of 2040. For details and registration <u>click here</u>. The cost varies
   - to purchase a booth or become a sponsor, please check the registration link.
- MAR 29, 2023 (In Person): Huntsville/Madison County State of the Schools. Hosted by the Chamber of Commerce, this event focuses on the mission, vision, and strategic goals for the future of public education across Madison County. The brief runs from 8:00-10:00 am CST at the Westin Huntsville. For more details and registration <u>click here</u>. The cost is \$60 for Chamber members and \$80 for non-members. Group tables are available for \$650.
- MAR 30, 2023 (Virtual): Virtual Marketing Strategy Workshop for GOVCONs. Hosted by the Catalyst, this workshop runs from 3:00-5:00pm CST. The #1 problem we find within businesses we interact with is the lack of strategy guiding their efforts. Developing an overarching plan is key to ensure you target the right people, at the right time, using the right platform with the right message. The guest speaker is Megan Tannett, CEO and Founder of Flourish. For more details and registration <u>click here</u>. The cost is free.
- MAR 31, 2023 (In Person): The Road to Equal Pay in Alabama. Hosted by AAUW Huntsville, this event runs from 11:00-1:00 pm CST at the Jackson Center, 6001 Moquin Way, Huntsville, AL 35806. Local AL Rep., Laura Hall (HD 19), will comment on the history of efforts to pass previous versions of the equal pay act and on roadblocks that were encountered. For details and registration <u>click here</u>. The cost is \$60 for individuals and \$600 for tables. Donations are accepted.

#### **ADVANCE PLANNING**

- APR 4, 2023 (Virtual): Small Business Certifications Workshop. Hosted by The Catalyst, learn more about the small business certifications available, eligibility requirements, and how to apply for them. Topics include all categories of certifications including 8(a), WOSB, SDVOSB, Hub Zone, and other state certifications. The session runs from 3:00-5:00 pm CST. For more details and registration <u>click here</u>. The cost is free.
- APR 6, 2023 (In Person): HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is Mr. Stan Thomas, Program Executive, Targets and Countermeasures at Missile Defense Agency. For details and

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registration <u>click here</u>. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22. The cost for non-members is \$25.

- APR 6, 2023 (Virtual): Quality Management and ISO Workshop. Hosted by the Catalyst, this workshop runs from 3:00-5:00 pm CST. The guest speaker is Dr. Jay Billings, Vice President of DMSC at DOD and he will share the following: Brief history of "ISO", how the standard is organized, the differences between ISO 9001, and AS 9100, and discuss the requirements to become certified. For more details and registration click here.
- APR 11, 2023 (In-Person): "Evidence Based Management, Data-Driven Decision Making and Digital Transformation". The American Society for Quality (ASQ) Huntsville Section announces a lecture by Dr. Kuan Collins with networking at 5:30pm and food served at 6pm. The event will be hosted at Logan's Roadhouse 4249 Balmoral Dr SW Huntsville, AL 35801. For more details and registration <u>click here</u>. The cost is \$5 per person.
- APR 11, 2023 (Virtual): Government Contracting 101 Virtual Workshop. Hosted by the Catalyst, this workshop runs from 3:00-5:00 pm CST. This workshop for those individuals that are thinking about going into government contracting, or small businesses that are just starting out in Government Contracting and is required to obtain the GCC Level 1 Badge. We will discuss how to get started and how to start growing. For more details and registration <u>click here</u>. The cost is free.
- APR 11-12 and 18-19 2023 (Virtual): Mastering Business Development Workshop. Sponsored by MBDi, this virtual workshop is focused on defense and aerospace contractors to help them gain the skills, knowledge and understanding of behavioral psychology as related to business development. The event is held over Zoom with cameras on. For details and registration <u>click here</u>. The cost is \$2,500 per person for NDIA members and \$2,800 for non-members.
- APR 13, 2023 (In Person): North Alabama International Trade Association (NAITA) 2023 FMS Industry
  Day with USASAC. Hosted by NAITA, this event is held from 1–5 pm CST at the U.S. Space and Rocket
  Center in the Davidson Center. The keynote speaker is the USASAC Commanding General, BG Brad
  Nicholson. We will also have a networking reception during the Biergarten following the formal program.
  For details and registration <u>click here</u>. The cost is \$35 for NAITA Members; It is \$75 for Non-Members &
  Government Contractors. It is free for USG.
- APR 13, 2023 (Virtual): How to Do Business With State and Local Government. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. The guest speaker is Vanessa Pennoyer. For details and registration <u>click here</u>. The cost is free.
- APR 18, 2023 (in Person): National Defense Industrial Association 2023 Annual Awards Dinner. Save the date. The Tennessee Valley Chapter (TVC) of NDIA hosts its annual awards dinner to honor outstanding members in the technical, scientific, and industrial base community. The registration link is pending.
- APR 20, 2023 (In Person): Evolve Growth Summit. Hosted by the Anglin Reichmann Armstrong, the Catalyst, and ABC North America, this event runs from 8:30am-5:00pm CST at the Huntsville Botanical

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Gardens at 4747 Bob Wallace Ave in Huntsville. The event will serve the government contracting and construction industries and bring topics such as a leadership keynote, Merger and Acquisitions panel, Retirement Plan Changes, Owner Panel Discussions, market updates, and a global economist wrapping up the day. For more details and registration <u>click here</u>. The cost is \$250 per person.

- APR 25, 2023 (Virtual): Subcontracting for Contractors Workshop. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. As with any relationship, there are certain things to keep in mind before subcontracting with another company. In this presentation, government contracts attorney Matthew Schoonover will discuss some key considerations when structuring your teaming relationship. Topics will include federal regulatory considerations, affiliation concerns, and anecdotal tips for helping foster a productive relationship. For details and registration <u>click here</u>. The cost is free.
- APR 27, 2023 (Virtual): Taking the Mystery Out of Financial Statements Workshop. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Do your eyes cross when you look at financial statements like you're reading Greek? Join us as Meg Hampton, CPA from Anglin CPAs and Advisors aims to demystify them for you and explain in plain English. For details and registration <u>click here</u>. The cost is free.
- MAY 4, 2023 (In Person): HASBAT Monthly Membership Luncheon. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW starting at 11:30am. The guest speaker information is TBD. The registration link is also pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and the cost for non-members is \$25.
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- MAY 9, 2023 (In Person): American Society for Quality Guest Speaker. The American Society for Quality (ASQ) Huntsville Section announces a lecture by Wyndie Meyer, Director of Certification Services for the Aviation Suppliers Association with networking at 5:30pm and food served at 6pm. The event will be hosted at Logan's Roadhouse 4249 Balmoral Dr SW Huntsville, AL 35801. For more details and registration <u>click here</u>. The cost is \$5 per person.
- MAY 10, 2023 (Virtual): Small Business Marketing Plan. Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Are you struggling with understanding marketing concepts while managing every other facet of the business? Join the Catalyst's Austin Bullock in the second of a three-part series as he breaks down your marketing plan into key concepts. For details and registration click here. The cost is free.
- MAY 18, 2023 (Virtual): Unmask Social Media: Tips and Tricks. Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. In the digital age we're doing a lot of talking online- and why should our

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- JUN 8, 2023 (In Person): HASBAT Monthly Membership Luncheon and Training. This HASBAT event starts with a training session from 9:30–11:00 followed by Lunch from 11:30-1:00 at the Jackson Center, 6001 Moquin Dr NW, Huntsville, AL 35806. The guest speaker is TBD. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- JUL 13, 2023 (In Person) HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is TBD. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- AUG 5, 2023 (In Person): 6th Annual Black Tie Charity Ball. This fundraising event provides financial support to selected Tennessee Valley nonprofit organizations that aid all Veterans and serving Soldiers and Civilians active duty, retirees and their families. This formal event is dedicated to enriching the quality of life of our Soldiers, Veterans, and Families. The event begins at 5:00pm CST with the formal part of the program beginning at 6:00pm. The event location is the VBC North Hall and the guest speaker is Mr. William L. 'Bill" Holtzclaw. For more details and registration <u>click here</u>. The cost is \$60 per person.

#### **UPCOMING JOB FAIRS**

- Huntsville Chamber of Commerce Job Fair Link: <u>https://hsvchamber.org/departments/workforce-education/career-fairs/</u>
- Huntsville Job Fairs Google Link: <u>https://www.google.com/search?source=hp&ei=tlkWXYqcBLGOggf1qamIBw&q=huntsville+job+fairs&oq=</u> <u>huntsville+job+fairs&gs\_l=psy-ab.3..0j0i22i30l2.1976.6389..6885...10..0.106.1483.20j1.....0...1..gws-</u> <u>wiz.....8..35i39j0i131j0i20i263.QNPeuRdHMI0&ibp=htl;jobs&sa=X&ved=2ahUKEwjd5q25ko3jAhXmUt8KH</u> WsmB5MQiYsCKAF6BAgFEBA#fpstate=tldetail&htidocid=pbp-9beJRfv9iMRDAAAAAA%3D%3D&htivrt=jobs

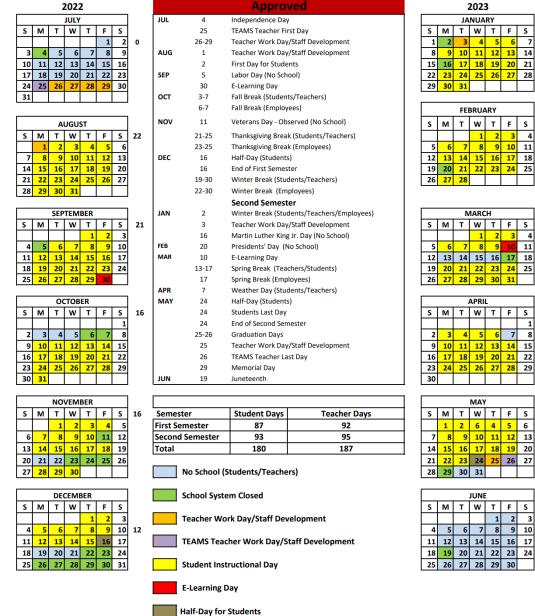
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#### HUNTSVILLE / MADISON SCHOOL DATES FOR 2022 – 2023

#### HUNTSVILLE CITY SCHOOLS 2022-2023 CALENDAR





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#### March 27, 2023

#### MADISON CITY SCHOOLS CALENDAR 2022-2023

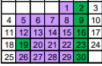
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#### **HNO COMMUNITY CALENDAR**

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#### MADISON COUNTY SCHOOLS CALENDAR

2022-2023 Revised (E-Learning Days added 5/19/2022) Phone: 256-852-2557

www.mcssk12.org

| S         M         T         W         T         F         S           3         4         5         6         7         8         9           10         11         12         13         14         15         16           17         18         19         20         21         22         23           24         25         26         27         28         29         30           31  | JUL<br>AUG<br>SEP<br>OCT<br>NOV | 4<br>26 - 29<br>1 - 2<br>3<br>5<br>14<br>3 - 7<br>7<br>2 | FIRST SEMESTER<br>Independence Day<br>Staff Development and Institue<br>Workdays (unencumbered)<br>FIRST DAY OF SCHOOL<br>Labor Day<br>E-Learning / Collaboration Day<br>Fall Break for 240-day employees<br>E-Learning / Collaboration Day | 2023         JANUARY         S       M       T       W       T       F       S         1       2       3       4       5       6       7         8       9       10       11       12       13       14         15       16       17       18       19       20       21         22       23       24       25       26       27       28         29       30       31       J       J       J       J  |
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| S         M         T         W         T         F         S           1         2         3         4         5         6           7         8         9         10         11         12         13           14         15         16         17         18         19         20           21         22         23         24         25         26         27           28         29         30         31  | DEC                             | 11<br>21 -25<br>23 -25<br>19 -Jan 2<br>21 -Jan 2         | Veterans Day<br>Thanksgiving Break<br>Thanksgiving Break for 240-day employees<br>Winter Break<br>Winter Break for 240-day employees<br><u>SECOND SEMESTER</u><br>Martin Luther King Jr. Day  | FEBRUARY           S         M         T         W         T         F         S           1         2         3         4         4         5         6         7         8         9         10         11           12         13         14         15         16         17         18           19         20         21         22         23         24         25           26         27         28   |
| S         M         T         W         T         F         S           4         5         6         7         8         9         10           11         12         13         14         15         16         17           18         19         20         21         22         23         24           25         26         27         28         29         30   | JAN<br>FEB<br>MAR<br>APR<br>MAY | 16<br>1<br>20<br>13 -17<br>17<br>7<br>23 - 24<br>24      | E-Learning / Collaboration Day<br>Presidents Day<br>Spring Break<br>Spring Break for 240-day employees<br>Weather Day (Not for 222 & 240-day employees)<br><b>GRADUATIONS</b><br>LAST STUDENT DAY   | MARCH           S         M         T         W         T         F         S           4         5         6         7         8         9         10         11           12         13         14         15         16         17         18           19         20         21         22         23         24         25           26         27         28         29         30         31   |
| OCTOBER           S         M         T         W         T         F         S           2         3         4         5         6         7         8           9         10         11         12         13         14         15           16         17         18         19         20         21         22           23         24         25         26         27         28         29           30         31  | JUN                             | 25<br>29<br>19<br>Grading<br>Period<br>1<br>2<br>3<br>4  | Teacher Workday<br>Memorial Day<br>Juneteenth<br>Report and Report Card Dates<br>Progress<br>Report<br>Sept. 1<br>Nov. 8<br>Feb. 7<br>Apr. 20<br>School System Closed   | APRIL           S         M         T         W         T         F         S           2         3         4         5         6         7         8           9         10         11         12         13         14         15           16         17         18         19         20         21         22           23         24         25         26         27         28         29           30  |
| 1       12       23       24       25       26         20       21       22       32       25       26         27       28       29       30       -       -         S       M       T       W       T       F       S         4       5       6       7       8       9       10         11       12       13       14       15       16       17         18       19       20       21       22       23       24         25       26       27       28       29       30       31 |                                 |  | Workday / Staff Development Day<br>Student Instructional Day<br>E-Learning Day<br>Half-Day for Students<br>Weather Day (Not for 222 & 240-day employees)<br>BOARD APPROVED  | 14       12       12       12       16       16       16       17         12       12       12       12       12       26       26       27         28       29       30       31       1       12       23         28       29       30       31       1       1       12       3         4       5       6       7       8       9       10       11       12       13       14       15       16       17         18       19       20       21       22       23       24       25       26       27       28       29       30 |

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## Η•Α•S•Β•Α•Τ

#### HNO COMMUNITY CALENDAR

#### March 27, 2023

#### HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests <u>must</u> be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

#### Questions???

Please email the HASBAT Calendar Committee at: <u>calendar@hasbat.org</u>

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