



August 26, 2020

## Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on August 26, 2020, resolved to execute following personnel changes.

### 1. Change of Executive Managing Officer's Assigned Departments

(Underlined part indicates the change.)

(As of October 1, 2020)

New Assigned Department	Name	Current Assigned Departments
○ Guarantee Business Dept.	Executive Managing Officer Michihito Onodera	○ Guarantee Business Dept. ○ <u>Chief General Manager of Guarantee Business Dept.</u>

### 2. Changes of Chief General Managers

(As of October 1, 2020)

New Position	Name	Current Position
○ Chief General Manager of Guarantee Business Dept.	Wataru Yoshioka	○ General Manager of Guarantee Business Dept.
○ Overseas Business Dept., Chief General Manager (Temporary transfer to EASY BUY Public Company Limited) *	Masato Takami	○ General Manager of Overseas Business Dept. (Temporary transfer to EASY BUY Public Company Limited) *

\* EASY BUY Public Company Limited is a subsidiary of ACOM.

### 3. Reference

- “Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

**Table of Directors (Excluding Members of Audit and Supervisory Committee)  
Serving Concurrently as Executive Officers, etc.**

(As of June 23, 2020)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> <li>○ Conspectus of Corporate Management</li> <li>○ Chairman of Appointment and Remuneration Committee</li> <li>○ Chief Executive Officer</li> </ul>
Deputy Chairman	Kaoru Wachi	<ul style="list-style-type: none"> <li>○ Supporting Conspectus of Corporate Management</li> <li>○ Chairman of Corporate Risk Committee</li> <li>○ Compliance Dept. and Internal Audit Dept.</li> </ul>
Deputy President	Masataka Kinoshita	<ul style="list-style-type: none"> <li>○ Deputy Chief Executive Officer</li> </ul>
Managing Director	Tomomi Uchida	<ul style="list-style-type: none"> <li>○ Executive Managing Officer</li> </ul>
Managing Director	Takashi Kiribuchi	<ul style="list-style-type: none"> <li>○ Executive Managing Officer</li> </ul>
Director	Naoki Hori	

**Table of Executive Officers with Assignment and Assigned Department & Office**

(As of October 1, 2020)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> <li>○ Supervisor of All Business Execution</li> </ul>
Deputy Chief Executive Officer	Masataka Kinoshita	<ul style="list-style-type: none"> <li>○ Corporate Planning Dept. and Human Resources Dept.</li> </ul>
Executive Managing Officer	Tomomi Uchida	<ul style="list-style-type: none"> <li>○ Head of Credit Supervision Division</li> <li>○ General Affairs Dept., Business Process Management Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office</li> </ul>
Executive Managing Officer	Takashi Kiribuchi	<ul style="list-style-type: none"> <li>○ System Development &amp; Administration Division</li> <li>○ Vice in Charge of Corporate Planning Dept.</li> <li>○ Chief General Manager of System Development &amp; Administration Division</li> </ul>
Executive Managing Officer	Makoto Kondo	<ul style="list-style-type: none"> <li>○ Corporate Risk Management Dept.</li> <li>○ Vice in Charge of Compliance Dept.</li> </ul>
Executive Managing Officer	Yasuhiro Kamura	<ul style="list-style-type: none"> <li>○ Head of Credit Business Promotion Division</li> <li>○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office</li> </ul>
Executive Managing Officer	Masaru Kuroda	<ul style="list-style-type: none"> <li>○ Overseas Business Dept.</li> </ul>
Executive Managing Officer	Michihito Onodera	<ul style="list-style-type: none"> <li>○ Guarantee Business Dept.</li> </ul>
Executive Managing Officer	Tomoo Shikanoya	<ul style="list-style-type: none"> <li>○ Chairman of Financial Information Disclosure Committee</li> <li>○ Finance Dept., Treasury Dept. and PR &amp; CSR Dept.</li> </ul>
Executive Officer	Masayuki Sone	<ul style="list-style-type: none"> <li>○ Chief General Manager of West Japan Business Promotion Dept.</li> </ul>
Executive Officer	Akihiro Kiyooka	<ul style="list-style-type: none"> <li>○ Credit Supervision Division (Special Mission)</li> </ul>
Executive Officer	Yasuhide Doi	<ul style="list-style-type: none"> <li>○ Chief General Manager of Credit Supervision Dept. II</li> </ul>
Executive Officer	Masashi Yoshiba	<ul style="list-style-type: none"> <li>○ Chief General Manager of Business Process Management Dept.</li> </ul>
Executive Officer	Hidehiko Shibata	<ul style="list-style-type: none"> <li>○ Chief General Manager of East Japan Business Promotion Dept.</li> </ul>
Executive Officer	Yuji Kinoshita	<ul style="list-style-type: none"> <li>○ Chief General Manager of Business Promotion Dept.</li> </ul>
Executive Officer	Masahiko Machida	<ul style="list-style-type: none"> <li>○ Chief General Manager of Internal Audit Dept.</li> </ul>
Executive Officer	Masatoshi Nabeoka	<ul style="list-style-type: none"> <li>○ Chief General Manager of Corporate Risk Management Dept.</li> </ul>
Executive Officer	Hitoshi Yokohama	<ul style="list-style-type: none"> <li>○ Guarantee Business Dept. (Special Mission)</li> </ul>
Executive Officer	Takeo Noda	<ul style="list-style-type: none"> <li>○ Overseas Business Dept. (Special Mission)</li> </ul>