



## **NEXSTAR MEDIA NAMES COURTNEY WILLIAMS AS CHIEF DIVERSITY OFFICER**

### ***Accomplished Human Resources Executive Will Lead Companywide Efforts to Expand Diversity in Hiring, Promotion, and Retention***

**IRVING, TX (May 26, 2021)** – Nexstar Media Group, Inc. (Nasdaq: NXST), today announced that it has named Courtney Williams to the newly created position of Chief Diversity Officer, responsible for leading the Company’s efforts to expand diversity in hiring, promotion, and retention. Ms. Williams currently serves as Vice President of Human Resources for Nexstar. She will continue to report to Terri Bush, Senior Vice President of Human Resources and Associate Counsel, and assume her additional duties immediately.

Ms. Williams joined Nexstar in late-2019, after serving in a variety of human resources leadership positions across a broad array of companies in different industries, including General Electric, Coca-Cola Refreshments, Gannett (now TEGNA) and Tribune Media. She was promoted to Vice President of Human Resources for Nexstar in September 2020, responsible for helping guide the Company’s corporate management teams on all human resources issues, directing human resources staff, and optimizing the efficient delivery of corporate support to all employees on human resource matters.

As Nexstar’s Chief Diversity Officer, Ms. Williams will oversee the creation, development, and execution of a comprehensive strategic plan to expand the Company’s diversity, equity, and inclusion efforts. She will also serve as the Chairperson of Nexstar’s Diversity and Inclusion Council.

“Courtney has a deep understanding of and commitment to Nexstar’s ongoing diversity and inclusion efforts and has helped spearhead some of the Diversity and Inclusion Council’s key initiatives, including the introduction of several employee resource groups and our recently launched mentorship program,” said Ms. Bush. “Her leadership and experience make her the ideal person for this critically important position.”

Commenting on her new role, Ms. Williams said, “Diversity is one of Nexstar’s core values and I am looking forward to helping the Company identify, recruit and promote employees of diverse backgrounds and life experiences and to developing a systematic process for continuing to enrich our workplace culture with a wide variety of viewpoints and beliefs. The work of Nexstar’s Diversity and Inclusion Council has made significant progress during the past 18 months and I am confident that future initiatives will continue to make a significant impact on the 13,000 employees across the Nexstar Nation.”

Ms. Williams earned her Bachelors' degree from Hampton University, and her Masters' degree in Human Resources and Industrial Relations from the University of Illinois. She earned her law degree from the University of Missouri-Kansas City.

**About Nexstar Media Group, Inc.**

Nexstar Media Group, Inc. (NASDAQ: NXST) is a leading diversified media company that leverages localism to bring new services and value to consumers and advertisers through its traditional media, digital and mobile media platforms. Its wholly owned operating subsidiary, Nexstar Media Inc., consists of three divisions: Broadcasting, Digital, and Networks. The Broadcasting Division operates, programs, or provides sales and other services to 198 television stations and related digital multicast signals reaching 116 markets or approximately 39% of all U.S. television households (reflecting the FCC's UHF discount). The division's portfolio includes primary affiliates of NBC, CBS, ABC, FOX, MyNetworkTV and The CW. The Digital Division operates 120 local websites and 284 mobile apps offering hyper-local content and verticals for consumers and advertisers, allowing audiences to choose where, when and how they access content and creating new revenue opportunities for the company. The Networks Division operates *NewsNation*, formerly WGN America, a national news and entertainment cable network reaching 75 million television homes, multicast network Antenna TV, and WGN Radio in Chicago. Nexstar also owns a 31.3% ownership stake in TV Food Network, a top tier cable asset. For more information, please visit [www.nexstar.tv](http://www.nexstar.tv).

**Media Contact:**

Gary Weitman  
EVP & Chief Communications Officer  
972/373-8800  
[gweitman@nexstar.tv](mailto:gweitman@nexstar.tv)

**Investor Contact:**

Joseph Jaffoni or Jennifer Neuman  
JCIR  
212/835-8500 or [nxst@jcir.com](mailto:nxst@jcir.com)