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Future shaping IT opportunities

Welcome

Thank you for your interest in the exceptional technology opportunities that exist within Philip Morris International (PMI)

Boasting a global community of 71,000 colleagues, we are at an exciting point in our evolution. We know that in order to create a sustainable outlook for the business, we must challenge ourselves to deliver products that will better benefit our customers – legal age smokers who would otherwise continue smoking – and focus on anticipating their needs.

To achieve this goal, we are evolving our IT capabilities to aid PMI's transformation from one of the most traditional businesses in the world, to one of the most technologically advanced. So, join us, and you will Make History. You will also find valuable career opportunities at PMI – an organization that is passionate about helping every member of the team excel.

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About PMI

Philip Morris International is a company with a vision.

Passionate about doing the right thing for our customers and wider society, we are at the forefront of developing products and technology for our consumers. PMI is undergoing a seismic overhaul as we transform into an agile, consumer-centric business with one clear purpose – to deliver a smoke-free future. We're making revolutionary change, harnessing technological innovation to deliver better, science-backed alternatives to adult smokers around the world.

We aren't just creating a new IT operating model. We are shaping the future – evolving the IT functions that will underpin the electronic and science-based innovations our teams are coming up with. We are working to deliver the most amazing things and, as we expand into new markets, we must be ready for the challenges that each stage of our development will bring. It is within this progressive environment that you could explore a wealth of opportunities to shape your own future too.

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We are changing for the better

We are being born again as the world's fastest-learning IT organization.

PMI is shifting from a traditional manufacturing and distribution company, to a science and technology focused business, that harnesses technological innovation. We put the consumer at the center of everything we undertake. To fuel this transformation, our IT function is also transforming itself.

We are being born again as the fastest-learning IT organization in the world - adopting a new operating model that will ensure increased transparency, agility and efficiency and a more centralized organization focused on impact.

Our new operating model has adopted five key guiding principles:

- Platform model with end-to-end accountabilities;
- Centralized model focused on impact for PMI;
- Markets focused on differentiating consumer experiences;
- Empowered delivery centers;
- Insourcing of differentiating capabilities.

Our IT transformation is simplifying, harmonizing and standardizing our business and information systems and processes to build a future-proof core and drive agility. With these simple and lean foundations, we can shift our focus and resources on building high-impact and modular digital platforms to drive the RRP transformation.



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Be a leader you would love to follow

We are developing our workforce, learning new skills, embracing talent from every sector.

We are building data-driven, cloud-native and secure applications that are up to 10 times faster. And to achieve this, we need to adopt different ways of working, utilising a broad array of skills. That's why we are on the lookout for technology specialists from other fields such as FMCG businesses, science and e-commerce, and those who are keen to diversify their skills on a huge scale.

From Data Engineers and Data Scientists to Scrum Masters, Platform Software Engineers and Architects, we can offer the autonomy to be as creative and ambitious as you like – and the scope to get involved is immense. Whether you are helping us develop cloud-native apps, addressing cybersecurity risks, overseeing compliance, considering issues of privacy or exploring consumer engagement for more than 180 markets, the experiences to be gained are endless. Always progressing, always learning, always making a difference – you will find a challenge here like no other.



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Working at PMI

A smoke-free world does not exist without technology, and PMI cannot create smoke-free products without experts in science, technology and innovation.

Among these experts, it is our differences, much more than our similarities that will stimulate and generate innovation. For that reason, inclusion and diversity strategies are key for our transformation.

We must aspire to surround ourselves with a diverse team to access the breadth and depth of thinking and sensitivities necessary to succeed. Diversity is about race, ethnicity, religion, gender, gender identity, age, sexual orientation, physical ability, skills, ways of thinking and more. It is about everyone – valuing our differences – and sometimes looking past our differences to our common humanity. Because we are stronger together.

We need a workforce that is reflective of our customers. Our customers come from every corner of the world. They have wide-ranging

religious and sexual beliefs. They are in every stage of life. They choose to live their lives in different ways. And in order to truly understand what our customers want, our workforce must share the same thinking and sensitivities as the people who are using our products.

As such, our commitment to diversity and inclusion is something that we are proud to champion. It's why we are intent on increasing the representation of women in management to at least 40% by 2022 across PMI, and are proud to have become the first multinational company to be globally EQUAL-SALARY certified, confirming we pay women and men equally for equal work everywhere we operate.

We are building a place where you can belong.

Where do you fit in?

With disruptive innovation driving our enterprise (4,600 patent registrations and counting), in conjunction with our new consumer-centric core, the potential for what we can achieve today and tomorrow knows no bounds.

Our ongoing success is reliant on the way in which we constantly strive for improvement and excellence.

Bring your most ambitious ideas to your role, and you will:

- Invest yourself personally in the PMI story and become infectiously enthusiastic about our journey. In return, you will enjoy the opportunity to pursue limitless career paths within the business, along with a competitive benefits package.
- Understand that your personal growth is a key component to support our Transformation, and that you are accountable for that. In return, we will give you the support and equipment you need to explore the newest technologies and cutting-edge solutions.

- Be part of an inclusive and diverse workplace, creating a sense of community and inspiring others to follow.
- Bring the future into the now, making it clear, tangible and part of your day-to-day decisions and interactions. This is your chance to improve the wellbeing of millions of people.




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What next?

If you have ideas and concepts that you'd like to explore, then PMI is the ideal partner to your ambitions. So if you're ready to explore the most interesting challenge of your career, please visit www.pmi.com/careers/overview

To see our latest IT roles, please follow this [link](#).

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