PRODUCT DATA SHEET Ascentis HCM for NetSuite



Why You Need Ascentis HCM

Ascentis HCM for NetSuite offers a suite of workforcedriven technology solutions that provides a customizable way to automate the most complex processes involved with keeping hourly or challenging work environments compliant and consistently productive. With the increased visibility that easy-access data provides, and the trends they indicate, management teams can proactively strategize and drive meaningful organizational objectives while measuring adoption and impact.

Who We Are

Ascentis' sole purpose is to enable mid-sized, U.S.-based, workforce-reliant companies to streamline processes and remain compliant with full suite HR technology centered around industry-leading workforce management solutions. Supported by an ongoing commitment to delivering an unsurpassed client-centric service model, Ascentis' workforce management, payroll, HRIS, recruiting and talent management modules work independently or together to meet the needs of each client.

How We Extend NetSuite

Ascentis for NetSuite offers a powerful, easy-to-use timekeeping (NOVAtime), applicant tracking, HRIS, talent management, and payroll solution for mid-sized, U.S.-based businesses. Fully integrated with the NetSuite platform, Ascentis manages and automates critical processes that span the entire employee lifecycle. Ascentis for NetSuite is available as a single HCM solution or can be purchased as separate modules that integrate with NetSuite and other solutions.

Features & Benefits

- Powerful Applicant Tracking and On-boarding Recruit, qualify, hire and on-board the people
 you need in your organization. The recruiting process becomes completely automated by allowing
 you to track open positions, create and score pre-screening questions, encourage employee
 referrals, review resumes and schedule interviews
- Real-time Payroll with Robust Reporting and Automation That Ensures Accuracy Process payroll in real-time, which can be as much as 30% faster than conventional uploading solutions. With instantaneous auditing, results of the calculations are immediately available for review.
- Self-Service That Increases Employee and Manager Satisfaction Self-Service is available to employees and managers 24/7 from any Internet enabled device. Self-service allows employees to access their own direct deposit information, tax withholdings, paystubs, W2s and W4s, and paycheck history.
- Comprehensive Benefits Management and Automated Enrollment Manage a wide variety of benefits plans with powerful, rules-based benefits engines and automatically calculates employees' and dependents' eligibility status. Ascentis provides complete historical information that tracks all enrollment changes including what changed, when it changed, and who made the change. Ascentis pushes enrollment information and options to employees through an online self-service portal available 24/7 from any Internet enabled device.
- Robust Mobile App Give employees and managers the access they need to get work done on the go. Employees can access information paystubs, W-2s, benefits, mobile punching, time off, and more. Managers can access and manage their team on the go by approving items like timecards, schedules, and time off requests.

Our Solution

Ascentis HCM for NetSuite seamlessly integrates with existing software and processes to accommodate how organizations run their business.

Contact Us

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Automated software that takes care of labor-related complexity