

Manage your human resources with NuSmart HRMS solution on NetSuite

About NuSmart HRMS solution

NuSmart HRMS is an Oracle NetSuite SDN Partner, built for NetSuite customers. From Recruitment to Retirement, it is a complete product to manage your human resources and empower your employees.

Currently we support payroll and statutory requirements in: Singapore, Malaysia, India, Philippines, Nigeria, Uganda, Congo, Ghana and Dubai. We are rapidly expanding in the SEA region. Some of our customers include Moore Stephens, Destini, Goltens, Travecta Therapeutics, Getwonders, betKING, Alluvial, etc.

NuSmart Benefits



NuSmart leverages on the power of NetSuite to build custom workflows and reports and get powerful business intelligence tools.



Integrate to external software like biometric / facial recognition device.



No more manual entry or disparate HR solutions are required. Automate and consolidate your HR operations and get a single source of truth for all your employees.



Empower your employees through self-service – web portal and mobile app enter employee related information and also enter leaves, expenses, do their appraisals, time and attendance



Process the most complex payrolls in minutes, and be compliant with local country tax statutes. Generate General Ledger entries with the click of a button.



Role based dashboard & analytics. Generate multi-dimensional reports for different role-based users.

Hire-to-Retire HRMS with Employee Self-Service Access



Self service access via:



Web portal



Mobile app (iOS, Android)



Tablet (iOS, Android)

What makes us different

NuSmart HRMS is the only native HRMS solution build on NetSuite in Asia, Middle East, and Africa. A lot of customers require one single integrated solution for HRMS with their ERP. Here are some advantages of a complete end-to-end solution:

- NuSmart HRMS is **directly linked to financials**. There is no integration / API cost. Also, during payroll processing, there is an option to directly create the NetSuite General Ledger entries.
- All information from HRMS directly flows to NetSuite, so you will have a **single source of truth of all your employee data**. This includes Expenses (to Expense engine), Timesheet & Attendance (to Project Management module), Employee Management.
- NuSmart HRMS is **flexible** as it is built on NetSuite's platform. So if there are specific requirements for your company, we will be able to handle them through configuration / customisation.
- **All our HR modules are on the same software**, so there is no duplication of employee data.