



Making a Health Savings
Account work for you



Maximizing your health care dollars with a Health Savings Account

A Health Savings Account (HSA) enables you to save, invest and spend funds for qualified medical expenses on a tax-advantaged basis. Unused HSA dollars roll over from year to year, making HSAs a convenient and easy way to save for future health expenses.

Why consider an HSA?

The idea is simple. After enrolling in a High Deductible Health Plan (HDHP) and opening your HSA, you can use accumulated tax-free contributions to pay for health care costs for you and your dependents — including doctor and hospital visits, co-payments... even eyeglasses, prescriptions, long-term care insurance premiums and COBRA premiums. Even better, qualified health care expenses paid from your HSA for in-network providers may apply toward meeting your annual health plan deductible.

Both you and your employer can contribute to your HSA up to an annual limit specified by the IRS, but you retain control of the account and get to keep any funds left over at the end of the year — and can use those funds for future health expenses.

With an HDHP/HSA combination, you can use your HSA to pay for eligible medical expenses until your deductible has been met. Once you've satisfied your deductible, your HSA funds can be used for your co-payments and other qualified medical expenses until you reach your out-of-pocket maximum for the year.

Tax-free savings

With an HSA, you can take advantage of federal and, in most states, state tax savings and build a reserve for current and future health expenses:

- Contributions are tax free
- Interest and potential investment gains accumulate tax free
- Distributions are tax free when used to pay for qualified medical expenses

Your remaining HSA balance rolls over from year to year and is yours to keep, regardless of job changes or retirement.

More opportunities to save with an HSA

HSAs reward you for being a smart health care consumer: you get to keep any funds you don't use, and your account balance rolls over from year to year. You keep the savings generated for using your health plan's discounted provider network, purchasing less expensive generic prescriptions when available, and asking your health care provider questions about treatments, tests and their related costs.

Like a 401(k), you may increase the value of your account by investing excess funds in an investment account. However, unlike a 401(k), you never have to pay taxes on money you withdraw from your account if spent on qualified medical expenses.

Why choose BenefitWallet?

BenefitWallet® has been the top HSA administrator since HSAs were introduced to the marketplace. We have the backing of two Fortune 500 companies and currently service more than 1 million accounts, with over \$1.4 billion in assets.

Xerox, a global provider of business process and health management services, is the administrator of the BenefitWallet HSA product. The Bank of New York Mellon (BNY Mellon), named the "safest bank in the US" in 2012 by Global Finance World's Safest Banks, is the custodian of BenefitWallet HSAs. Your HSA checking account is FDIC insured.



Growing your HSA

Each year you may make HSA contributions up to an annual limit specified by the IRS:

- For 2014, the annual contribution limit is \$3,300 for individual coverage and \$6,550 for family coverage.
- For 2015, the annual contribution limit is \$3,350 for individual coverage and \$6,650 for family coverage.

Remember, these annual limits account for the total contribution made by both you and your employer.

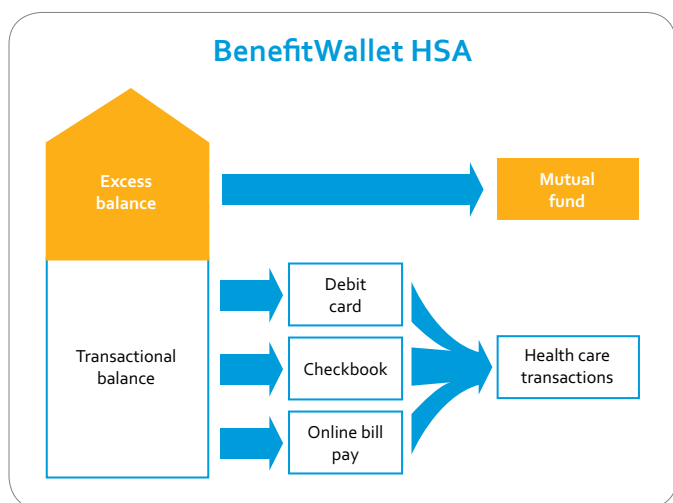
If you are age 55 or older, you may make additional “catch-up” contributions of up to \$1,000 for 2014 and 2015. (Some additional rules apply if you enroll after January 1. Visit www.mybenefitwallet.com for more information.)

Building your nest egg

Unlike other medical savings accounts, the HSA has no provision insisting you “use or lose” your account dollars at the end of the year. Any funds you do not use in a given plan year remain in your account and roll over from year to year.

Invest your savings

Once you reach a minimum of \$1,000 in your checking account balance, you’re able to transfer some or all of your excess funds into an investment account. BenefitWallet offers 20+ investment options from well-known fund families, and your choices include multiple equity, balanced and fixed income options. There are no transaction costs or load fees when buying and selling mutual funds.



Please refer to our HSA Investment FAQs, found at www.mybenefitwallet.com, for a complete list of available funds. You'll also find fact sheets, prospectuses and historical performance information for all funds on our website.

Managing your HSA

The BenefitWallet website, www.mybenefitwallet.com, gives you secure access to your account activity, including:

- Deposits
- Withdrawals
- Fees (if applicable)
- Interest/investment earnings

You can also actively manage your account on our website by:

- Paying your bills online
- Transferring funds from your HSA to a personal checking or savings account using online bill pay
- Depositing funds into your HSA from your personal accounts through account-to-account transfers
- Setting alerts to be notified if your account balances reach a certain level or if a transaction processes
- Ordering additional debit cards
- Reordering checks

In addition, you can use your mobile or smart phone to:

- Access HSA balances and transaction information
- Make changes to your account profile

Life transitions and your HSA

If you leave your employer for any reason, your HSA goes with you. You can continue to contribute to your account as long as you continue to be enrolled in a qualified HDHP. You can also continue to withdraw your funds, tax free, for qualified medical expenses, regardless of your health plan type.

If you withdraw funds before age 65 for non-qualified medical expenses, regular income taxes plus a 20% penalty may apply. At age 65, you may withdraw your HSA funds, tax free, to pay health expenses and certain insurance premiums (excluding Medigap policy premiums). At age 65, distributions for non-medical expenses will be treated as gross income, without incurring tax penalties.

Resources available when you need them

We're here to assist you when and where you need it:

- Our BenefitWallet Service Center is made up of a team of experts to answer your calls and provide you with the answers you need to make your HSA work for you. Our surveys indicate that 96% of our members are satisfied or very satisfied with the knowledge, experience and professionalism of our representatives.
- Our Interactive Voice Response (IVR) system is available around the clock to provide you with your account balance, guide you through your security code questions and more.
- The resource center on our website includes:
 - Modeling tools, including a Tax Savings Calculator, Contribution Limit Calculator and Plan Selector Tool to help you choose the plan that is right for you
 - An educational video library
 - HSA educational materials
 - Frequently asked questions

Getting started with BenefitWallet

After enrolling in a qualified HDHP and BenefitWallet:

1. Open your account online or by submitting the Master Signature Card in your Welcome Kit.
2. Look for your debit card in the mail and activate according to the instructions provided.
3. Begin funding your HSA through automatic payroll deductions or by making a tax-deductible deposit directly to your account.
4. Begin using your debit card, checkbook or our online bill pay system to pay for your health care expenses.
5. Check your account balance and take advantage of the many other account features available on our member portal, www.mybenefitwallet.com.
6. Move excess funds into an investment account — you have a choice of 20+ investment options from a variety of fund families.

For more information

To begin to take advantage of this tax-advantaged health care saving plan once you've enrolled in a qualified HDHP, call the BenefitWallet Service Center at 1.855.726.0626 or visit our website at www.mybenefitwallet.com.

