



Vancouver Public Library

ITEM ARISING FROM IN CAMERA MEETING (March 28, 2018)

1. Exempt Staff Compensation

The Board received a report from the Acting Chief Librarian recommending that the Board adopt the City's planned 2018 Exempt Staff Compensation Plan which was already approved by City Council.

Moved by Rhonda Sherwood and seconded by Amanda Card

THAT the Board adopt the City of Vancouver's Exempt compensation adjustments (increases) for 2018 for Vancouver Public Library (VPL) Exempt employees for 2018; and

THAT the Board release the decision from in-camera once the City has confirmed the information is no longer in camera.

CARRIED UNANIMOUSLY

ITEM ARISING FROM SPECIAL IN CAMERA MEETING (April 16-18, 2018)

2. Exempt Compensation Adjustments

At the Board meeting of March 28, the Board approved the City of Vancouver's recommendation for exempt staff salary adjustments. It has now come to staff's attention that the information that VPL received was missing the recommendation for staff paid below 100% of the range. The Board Chair is seeking the Board's approval to adopt the City's planned 2018 Exempt Staff Compensation Plan, including the missing recommendation.

Moved by Rhonda Sherwood and seconded by Kurt Heinrich

THAT the Vancouver Public Library Board adopt the City of Vancouver's Exempt compensation adjustments (increases) for 2018, as set out below (amended April 16, 2018), for Vancouver Public Library (VPL) Exempt employees for 2018; and

THAT the Board release the decision from in-camera once the City has confirmed the information is no longer in-camera..

CARRIED UNANIMOUSLY